PERSON SPECIFICATION

Senior Research Associate
Ref: A454

Criteria	Essential / Desirable	Application form / Interview
A PhD (first degree) in a relevant area (e.g. physics, geophysics, planetary science)	Essential	Application form
Effective computer software and hardware skills, especially in the fields of computer modelling/simulation and data visualisation.	Essential	Application form/Supporting statement
Experience in the interpretation of experimental data and comparison with model datasets.	Essential	Application form/Supporting statement
Effective interpersonal and communication skills, including writing to a high standard, working effectively within a team, document preparation for collaboration, technical notes and journal papers.	Essential	Application form/Supporting statement/ Interview
Previous knowledge and experience in this or similar fields supported by a track record of publications in the peer-reviewed literature and conference presentations at the international level.	Essential	Application form/ Supporting statement
The ability to undertake research work as an individual and in collaboration with/under the guidance of the grant holder.	Essential	Supporting statement/ Interview
The ambition to progress further in an academic environment in this or allied fields.	Essential	Supporting statement/ Interview
Participation in outreach and public-engagement activities	Desirable	Supporting statement/ Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be "scored" as part of the shortlisting process.
- **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be "scored" as part of the shortlisting process.
- **Interview** – assessed during the interview process by competency based interview questions, tests, presentation etc.